

# Strategic Networking Assistance Program

*The Strategic Networking Assistance Program (SNAP) is a Family Liaison Office program designed to help Foreign Service family members identify employment opportunities on the local economy. SNAP helps family members enhance their work skills while living overseas.*



United States Department of State



**We Connect You to Opportunities**



**The Family Liaison Office**



**The Family  
Liaison Office**

## ***For More Information:***

Contact FLO's SNAP Coordinator  
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For a list of SNAP posts and Local  
Employment Advisors, see the  
SNAP page on the FLO Intranet  
website, located at  
[http://hrweb.hr.state.gov/FLO/  
employment/SNAP.html](http://hrweb.hr.state.gov/FLO/employment/SNAP.html)

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## FLO's Strategic Networking Assistance Program

### ***SNAP: A ground-breaking employment program***

SNAP is a U.S. Department of State Family Liaison Office initiative dedicated to assisting family members of U.S. government employees assigned to U.S. embassies and consulates abroad with their search for employment on the local economy.



### ***How SNAP works:***

At post, SNAP's Local Employment Advisor (LEA) assists and facilitates the FS family member's employment search by

- Building a network of potential local employers.
- Identifying qualified candidates within the community.
- Assisting the FS family member to connect to potential employers.

In countries where the United States has negotiated a bilateral

work agreement or *de facto* work arrangement, Foreign Service (FS) spouses may obtain work permits and work legally.



SNAP's primary goal is networking assistance; it is not a placement service and the LEA is not a headhunter.

### ***SNAP provides:***

#### **Benefits to the FS family member -**

- Culturally appropriate resume or CV preparation
- Information on culturally appropriate interviewing techniques
- Briefings on cross-cultural issues as they relate to the workplace
- Database of potential local employers
- Employment contacts in the family member's professional area of interest
- Networking assistance
- Workshops on employment-related topics
- Self-assessment tools
- One-on-one career advising

#### **Benefits to employers -**

- Mobile professional workforce in-country.
- Generally, FS spouses can easily

obtain a work permit.

- Large percentage of FS family members are multi-lingual.
- Candidates possess significant multicultural work experience.
- U.S. Government covers relocation costs.

### ***Where SNAP is:***

**SNAP** is delivering services in Baku, Berlin, Brussels, Budapest, Cairo, Frankfurt, Geneva, The Hague, La Paz, Lima, London, Mexico City, Montreal/Ottawa, New Delhi, Panama City, Podgorica, Prague, Pretoria, Riga, Rome, San Jose, San Salvador (regional office covering Tegucigalpa and Guatemala City), Seoul, southern Africa (regional office covering Lusaka, Gabarone, Lilongwe, and Windhoek) and Warsaw.



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